



Parent /Student Handbook

Lake Orion Baptist School

2024-2025

Lake Orion Baptist School
A discipleship ministry of First Baptist Church
255 E. Scripps Road Lake Orion, MI 48360
248.693.6203 www.lobs.info

Lake Orion Baptist School

Parent/Student Handbook 2024-2025

A ministry of
First Baptist Church of Lake Orion
255 E. Scripps Road
Lake Orion, MI 48360

Phone: 248.693.6203

Fax: 248.693.6177

Website: www.lobs.info

“But the righteous are bold as a lion.” Proverbs 28:1



“For the Lord gives wisdom; From His mouth come knowledge and understanding. He stores up sound wisdom for the upright; He is a shield to those who walk in integrity. Guarding the paths of justice, and He preserves the way of His godly ones.” Proverbs 2:6-8 (NASB)

Table of Contents

ABOUT LAKE ORION BAPTIST SCHOOL	v
CREED, MOTTO, VERSES, COLORS, MASCOT, ADMINISTRATION.....	v
PURPOSE STATEMENT.....	vi
GENERAL INFORMATION	1
ADMISSION.....	2
Enrollment Procedure	2
FINANCIAL INFORMATION.....	3
Fees.....	3
Graduation Fees	3
Home-School Hybrid Program.....	3
Home-School Participation Fees.....	4
Insurance	5
Payment Plan.....	5
Tuition.....	5
Private Music Lessons	5
Withdrawals	6
ACADEMIC INFORMATION.....	6
Grading Scale.....	6
Homework and Make-up Work	6
Promotion.....	7
School Concerts and Programs	7
STANDARDIZED TESTING.....	7
ATTENDANCE.....	7
Absences.....	7
Early Dismissals.....	7
Planned Absences	8
Tardies.....	8
DRESS CODE	9
School Dress.....	9
Elementary Boys	9
Secondary Boys.....	9
Elementary Girls.....	10
Secondary Girls.....	10
Banquet Dress	11
Young Ladies.....	11
Young Men	11
Casual Dress.....	11
Concert Dress	11
Dress for Athletic Events.....	11
Dress Down Days.....	11
Miscellaneous Dress Code Topics.....	11
PROCEDURES	12
Information Changes.....	12
School Closings.....	12
Withdrawal	12
MEDICAL INFORMATION	12
Illness and Attendance at School.....	12
Health and Communicable Diseases	12
MISCELLANEOUS.....	14

Anti-Bullying Policy.....	14
Automobile Guidelines	14
Church Attendance.....	14
Cell Phone and Telephone Use.....	14
Closed Campus.....	15
Entertainment Philosophy.....	15
School Library	16
Lockers.....	16
Music Standards.....	16
Parent/School Relations.....	17
Personal Electronic Devices or Bring Your Own Device (BYOD) Policy.....	18
Prohibited Items	18
School Hours.....	19
School Office.....	19
Standards of Moral Conduct.....	19
Student Websites	20
ELEMENTARY INFORMATION.....	21
DISCIPLINARY SYSTEM	22
HONOR ROLL	22
GYM DRESS CODE.....	22
PICK UP.....	22
FINE ARTS REQUIREMENT.....	22
The Dual Curriculum.....	22
Grades K-4	23
Grades 5-6	23
MACS FINE ARTS	23
SECONDARY INFORMATION	24
ACADEMICS.....	25
Academic Probation	25
Classification of the Student.....	25
Course Change	25
Course Selection.....	25
Course Weight.....	25
Fine Arts Competitions and Festivals.....	25
Graduation Requirements.....	26
Honor Graduates	27
Honor Roll	27
Incompletes	27
BEVERAGES IN EDUCATIONAL WING	27
COMMUNITY SERVICE.....	27
DISCIPLINARY SYSTEM	28
Offenses Resulting in Automatic Expulsion	28
Expelled Students.....	28
EXTRACURRICULAR ACTIVITIES	28
SENIOR TRIP.....	28
MUSIC	29
Purpose	30
Music Festivals	30
Dress	31
Festival Repertoire	31
ATHLETIC INFORMATION	32
ATHLETIC PHILOSOPHY	33

IMPLICATIONS.....	33
ACADEMIC ELIGIBILITY.....	34
AFTER SCHOOL.....	35
ATTENDANCE.....	35
CONCUSSIONS.....	35
DRESS FOR ATHLETIC EVENTS.....	36
PHYSICALS.....	36
FACILITIES.....	36
CALENDAR AND APPENDICES.....	37
SCHOOL CALENDAR.....	38
ANTI-BULLYING POLICY.....	39
ARTIFICIAL INTELLIGENCE POLICY.....	41
STUDENT AGREEMENT.....	42
PARENT COOPERATION STATEMENT.....	43
FACULTY.....	44

About Lake Orion Baptist School

SCHOOL CREED

We believe that the Bible, both Old and New Testaments, was given by inspiration of God, and is our only rule in matters of faith and practice. We believe in creation not evolution: that man was created by the direct act of God and in the image of God. We believe that Adam and Eve, in yielding to the temptation of Satan, became fallen creatures. We believe in the Incarnation, the Virgin Birth, and Deity of our Lord and Savior, Jesus Christ. We believe in His vicarious and substitutional Atonement for the sins of mankind by the shedding of His blood on the cross. We believe that He is personally coming again. We believe in His power to save men from sin. We believe in the necessity of the New Birth, and that this New Birth is through the regeneration by the Holy Spirit. We believe that salvation is by grace through faith in the atoning blood of our Lord and Savior, Jesus Christ.

SCHOOL MOTTO

Thoroughly Equipping God's Children for His Work (Ephesians 4:12)

SCHOOL VERSES

Proverbs 28:1 "But the righteous are bold as a lion."

Proverbs 2:6-8 "For the Lord gives wisdom; From His mouth come knowledge and understanding. He stores up sound wisdom for the upright; He is a shield to those who walk in integrity. Guarding the paths of justice, and He preserves the way of His godly ones."

SCHOOL COLORS

Crimson and White

SCHOOL MASCOT

Lion

SCHOOL ADMINISTRATOR

Superintendent, Juan Moreno

Administrator, Tony Bryson

PURPOSE STATEMENT

The purpose of **Lake Orion Baptist School** must be examined considering the overall philosophy of the **First Baptist Church of Lake Orion**. **Lake Orion Baptist School** exists in the context of the local church and should be intricately related to the philosophy, mission, and goals of the church.

The mission statement of the First Baptist Church of Lake Orion reads: *“First Baptist Church of Lake Orion exists to make God’s name known in honor and glory by making and maturing disciples who are becoming like Jesus Christ.”*

The Place of Application- *“First Baptist Church of Lake Orion...”*

The divinely ordained place for the application of God’s work in this dispensation is the local church. First Baptist Church of Lake Orion has been entrusted with the custodianship of the truth in the Lake Orion and Oxford communities (1 Tim. 3:15). Therefore, the objective of making and maturing disciples must be accomplished under the auspices of the church.

The Purpose of Our Existence- *“exists to make God’s name known...”*

At the heart of the church’s responsibility is the proclamation of God’s name. The message of God’s salvation is the message of the Father’s reconciling work through His Son (John 12:27-28; cf. 2 Cor. 5:18-19). Believing that Jesus Christ came to make the Father’s name known in life (John 5:43; 14:13-14; 17:6, 26), and in death (John 12:27-28), and understanding that the concept of a “name” is rooted in the idea of character and fame (Exod. 9:16; Ps. 106:7-8; Neh. 9:10; Dan. 9:15), First Baptist Church of Lake Orion exists to Make God’s Character and Name Famous by Proclaiming His Reconciling Work in Christ Jesus (Matt. 28:19-20; Acts 1:8; 2 Cor. 5:20-21).

The Posture in Our Application- *“...in honor and glory...”*

Believing that our salvation was provided (Eph. 1:12), and that the church was established (Eph. 3:9-10, 21), and that all things were created (Rev. 4:11) for His honor and glory, the proper posture of the First Baptist Church of Lake Orion is first and foremost doxological. That is, God has called out this church to be a demonstration of His honor and glory to glorify Himself. Therefore, any activity, program, methods, means, etc., must be theocentric (God-centered), not anthropocentric (man-centered). All ministry activities must seek to please God, not appease man, and must be subservient to the purpose of glorifying Him.

First Baptist Church of Lake Orion has been called to make God’s name famous in a manner that does not compromise His honor and glory. Believing that God is concerned with the message, as well as with the motive and method behind all church activities, the message, method, and motive must conform to God’s greatness and goodness. Furthermore, First Baptist Church of Lake Orion will not employ unbiblical means for accomplishing her goals and objectives, especially in a day when evangelism is exalted to the primary position and unbiblical means are implemented in order to accomplish the noble goal of winning souls (1 Cor. 10:31).

The Plan in Our Application- *“...by making and maturing disciples...”*

The mandate that is given to the disciples which outlines God’s marching orders for the church is found in Matthew 28:18-19. In this simple directive, the disciples were instructed to “Go...and make disciples of all the nations” (NASB). They were to be continuously going (v. 19), baptizing (v. 19b), and teaching (v. 20) all nations about Christ. As the New Testament disciples, the church is to engage in the same directive.

This call to “go” is a call to action. It carries with it a two-fold responsibility for the church. First, the church is not to wait for disciples to come into the body; but rather, she must go out seeking for disciples. Secondly, the church’s responsibility does not end in the proclamation of the salvation message but continues in the development of those who accept the gospel to full maturity. This call to “go,” although addressed to the church collectively, is really addressed to the individuals who make up the church. Hence, individuals are called to engage in the discipleship process which includes edification as well as evangelism.

In Matthew 28:20, Jesus not only gives the call to teach all nations, but He also gives the content of what is to be taught—“teaching them to observe all that I commanded you.” Consequently, First Baptist Church of Lake Orion is called to be a Word-centered ministry. Since the words of Scripture are inspired by God (2 Tim. 3:16; 2 Pet. 1:20-21), and all of the sixty-six books of the Old and New Testaments, as originally written, are without error (John 10:35; 17:17), it stands as our final authority on all matters of faith and practice (1 Tim. 3:14-15).

The Product Desired- “...*who are becoming more like Jesus Christ.*”

In his letter to the Philippians, Paul admonishes them to develop the servant mind-set of Christ (Phil. 2:3-8). *First Baptist Church of Lake Orion*, and thus *Lake Orion Baptist School* are committed to the exercise and development of the servant mind-set as part of the maturing process. Understanding the maturing process will never be completed until we are fully glorified, and that each believer is at a different point in the process, nevertheless, this ministry is to commit itself to a process that emphasizes and exemplifies Christlikeness. This process will include a strategy for growth and discipline in the Word, fellowship, prayer, and stewardship. It must also embrace the full utilization of the gifts God has given to each person (1 Cor. 12:18; Eph. 4:7-16).

LAKE ORION BAPTIST SCHOOL

As an *edifying* arm of the **First Baptist Church of Lake Orion**, **Lake Orion Baptist School** exists as a place to educate disciples in Christlikeness, by reinforcing the parents’ responsibility to promote godliness and discipline in the home, by thoroughly equipping disciples to do ministry, by encouraging towards Christian maturity and service, and by offering an education and instruction in all matters of truth, in the light of the Author of all truth.

This ministry is a God-centered ministry. This commitment is rooted on the conviction that the purpose of **Lake Orion Baptist School** is not *decided by any man*, but rather, *discerned from the Scripture*.

In Him,

Dr. Juan M. Moreno
Senior Pastor, Superintendent

General

“Therefore, if you have been raised up with Christ, keep seeking the things above, where Christ is, seated at the right hand of God. Set your mind on the things above, not on the things that are on earth. For you have died and your life is hidden with Christ in God.”

Colossians 3:1-3

ADMISSION

Student admission to Lake Orion Baptist School is based on a clear understanding between the school and parents of the purposes and policies of Lake Orion Baptist School. The administration and faculty of LOBS desire a harmonious relationship with parents, and we believe that a positive learning environment cannot exist apart from parental agreement and support of the direction and guidelines of the school.

Because full parent-school cooperation is vital, LOBS will not accept any student who does not wish to attend or who is not living at home or in the home of a school-approved guardian. If at the sole discretion of the administration, a parent fails to support the Administrator or ministry staff or the standards and guidelines published in this handbook, the administration reserves the right to deny the student continued enrollment in the school.

A student's former academic and disciplinary record, an enrollment interview, and testimony of salvation from both the prospective student and the parent all play a significant role in the admissions process. Prospective kindergarten students will have their school readiness assessed by the teacher before admission is completed.

Lake Orion Baptist School limits enrollment to children whose parents have a biblical salvation testimony and who are members of, and regularly attend, a church of like faith and practice as that of First Baptist Church of Lake Orion (FBCLO). Enrollment in grades 7 through 12 will be limited to those students who have a biblical salvation testimony and who regularly attend a church of like faith and practice as that of FBCLO.

Attendance at Lake Orion Baptist School is a privilege. The school reserves the right to dismiss any student at any time if the faculty and administration determine that the student's conduct or attitude is contrary to the goals and purposes of the school. Lake Orion Baptist School admits students of any race, color, nationality, or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students of the school. It does not discriminate based on race, color, national or ethnic origin in the administration of admissions policies and school programs.

Enrollment Procedure

- Parents of prospective students should carefully read the Doctrinal Statement and Parent/Student Handbook which are available on the school's website (www.lobb.info). They may then call the school office to set up an appointment for an interview with the principal. At least one parent and the prospective student should come for the interview.
- Parents of prospective students should bring a copy of the following school records for each child to the initial interview:
 - Prior two-years' report cards
 - Most recent achievement test scores/results
 - Any psychological, special education, or other academic test reports or results
 - Report of major disciplinary action/school suspension

- During the interview, parents and prospective secondary students will have an opportunity to share testimony of how they came to trust Christ as personal Savior.
- After the administrative interview and mutual agreement to continue the admissions process, parents will be given the necessary enrollment documents to complete and return. These include:
 - An enrollment application
 - A written salvation testimony from all parents and from prospective students entering grades 7-12
 - Two (2) family recommendation forms
 - Two (2) individual student recommendation forms (grades 7-12 only)
- Prospective students may be given a written exam to determine grade placement.
- The administration will review the application, school records, and the placement exam to determine whether the prospective student may be accepted for enrollment. Parents will be notified within five business days of the admissions decision. A copy of placement exam results will be mailed to the prospective family.
- If the student is accepted for placement, the student and parents must sign and complete the appropriate school forms and pay the \$175.00 enrollment fee to finalize enrollment.
- Lake Orion Baptist School does not accept 12th grade transfer students.

FINANCIAL INFORMATION

Fees (Apply to all students regardless of church-membership status.)

The non-refundable enrollment fee of \$175 per student must be paid when an application is submitted. A discounted early-enrollment fee of \$125 per student will be offered to re-enrolling families who re-enroll by May 1.

A book fee of \$175 for kindergarten and \$210 for grades one through six must be paid by August 1, or upon enrollment thereafter. This fee covers the cost of books and other printed materials. Secondary students will purchase all their books.

All students in grades seven through twelve will be required to pay a non-refundable activity fee of \$250. This fee helps cover the costs of extra- and co-curricular activities such as athletic events and fine arts concerts. This fee will be added in with tuition and may be paid in installments with tuition payments.

Graduation Fees

Kindergarten graduation fee is \$30. Seniors will be required to pay a graduation fee of \$75. These fees must be paid with the payment due on April 1. These fees help cover the cost of the commencement speaker, awards, diplomas, and the commencement reception.

Homeschool Hybrid Program

Beginning in the fall of 2024, Lake Orion Baptist School will offer a Homeschool Hybrid Program for families interested in a blended educational experience for their children. Students enrolled in the LOBS Hybrid Program will attend classes at the school from 8:15 am until 12:00 noon each day, Monday through Friday. During this time, students will take the core academic classes (Reading, Math, Phonics, and Bible) under the direction of the

LOBS classroom teacher. Other morning classes may be offered depending upon teacher availability.

* The Homeschool Hybrid Program is open to students in grades 1-6. Elementary students interested in adding choir and/or PE to their schedules or students in grades 7-12 who may be interested in attending some LOBS classes while homeschooling should refer to the policies and costs published in the Parent/Student Handbook.

* Students will follow guidelines, rules, and dress code as published in the Parent/Student Handbook.

* Students will be dismissed at 12:00 noon. Students who remain in the building after 12:15 pm will be assessed a fee of \$10 every 15 minutes until their ride arrives.

* Students will attend weekly chapel with their classmates.

* Students will not participate in the annual Reading Program nor attend most field trips.

* Parents choosing to have their children participate in Choir or Physical Education in the afternoons must plan to directly supervise their children until these special classes begin.

FINANCIAL INFORMATION

FBCLO Church Members

	One Student	Two Students	Three Students	Four Students
Hybrid (Grades 1-6)	\$3,520	\$6,675	\$9,330	\$10,370

Non-FBCLO Church Members

	One Student	Two Students	Three Students	Four Students
Hybrid (Grades 1-6)	\$3,920	\$7,435	\$10,385	\$11,545

Fee Schedule

RESERVATION FEE - \$175 per student

BOOK FEE - \$140 per student

Home School Participation Fees

Home school students whose families are faithful members of First Baptist Church of Lake Orion may take classes as “part-time students” or participate in extra-curricular activities as “ancillary students” at Lake Orion Baptist School. To qualify, the participating family must demonstrate their commitment and fidelity to the ministry at First Baptist Church. In addition, the family must have demonstrated their faithful membership during the three months immediately prior to activity for which application is made.

The following information summarizes the Home School Participation fees:

- Both part-time and ancillary music students will pay an annual \$25 enrollment fee.
- Tuition for academic classes that meet for 5 periods each week is \$315 per semester per class. Tuition for academic classes that meet for 3 periods each week is \$190 per semester per class.
- The annual music activity fee will be \$100 per music group.
- The sports activity fee will be \$100 per sport.

Insurance

Students are not covered by accident insurance at, before, or after school, nor are they covered in transit to and from school.

Payment Plan

Tuition may be paid on a ten-month payment plan, with one-tenth of the total tuition due each month beginning with August and ending with May. Tuition is due on the first day of each month. A \$15 late fee per student will be applied to any account that is delinquent. Students may be dismissed if their school bills remain unpaid.

Checks returned for “Non-sufficient Funds” will be assessed a \$25 fee. Lake Orion Baptist School does not accept post-dated checks.

All enrollment fees, book fees, and tuition are to be paid in the school office. Checks are to be made payable to Lake Orion Baptist School. Payments may be made by mail or by electronic transfer. LOBS currently accepts Venmo, direct bank payments, and PayPal. Please be aware that PayPal payments incur an additional 3% transaction fee which will be added to the tuition payment. Families interested in these electronic payment methods should contact the Business Office for additional information.

In recognition of the tremendous sacrifice of the membership of the First Baptist Church of Lake Orion, members of First Baptist Church of Lake Orion receive a considerable reduction in tuition prices. The discounted tuition rate is available only to those members who demonstrate a faithful servant commitment to the First Baptist Church of Lake Orion. Applications for this member discount are available in the school office and the church office. The discounted tuition rates can be found on that application.

Tuition for Non-FBCLO Church Members

Class	One Student	Two Students	Three Students	Four Students (5th Child Free)
<i>Kindergarten</i>	\$3,270			
<i>Grades 1-12</i>	\$5,845	\$11,095	\$15,500	\$17,230

A Financial Information sheet with further financial details is available in the school office.

Private Music Lessons

Private lessons in piano, voice and all orchestral instruments will be available. Instruments will be available to rent on a semester basis. Individual teachers will communicate to their students the information about lesson fees, payment arrangements, and any discounts for multiple students and additional lesson times. Recitals will be held periodically throughout the school year.

Withdrawals

Students who withdraw from school will be expected to pay the balance of tuition through the date withdrawal papers are submitted, including the full tuition amount for any month in which they were enrolled a portion of the month.

Because the secondary activity fee is a non-refundable fee paid in installments, the balance of any secondary activity fee will be due upon withdrawal.

ACADEMIC INFORMATION

Grading Scale

A+ 99-100	4.33	C+ 77-79	2.33
A 94-98	4.00	C 73-76	2.00
A- 90-93	3.66	C- 70-72	1.66
B+ 87-89	3.33	D+ 67-69	1.33
B 83-86	3.00	D 63-66	1.00
B- 80-82	2.66	D- 60-62	0.33 (PASS)
		F 59 & below	0.00 (FAIL)

A—Student is demonstrating an excellent understanding of the subject matter.

B—Student is demonstrating an above average understanding of the subject matter.

C—Student is usually demonstrating an average understanding of the subject matter.

D—Student is lacking somewhat in the mastery of the subject matter.

F—Student has not met the course requirements.

Homework and Make-up Work

Students must always do their own work. Elementary students will be assigned no homework on Wednesday nights, nor will they be given any tests on Thursdays. An exception may be made during shortened weeks.

If a secondary student has an excused absence, the student will have number of days absent plus one extra day to complete and hand in any homework or assignments that were due on the day of the absence. For example, if a student is sick for 3 school days, then the student has 4 days after the return to school to complete and hand in all work. Assignments must be handed in on the 4th day or grades will be posted as “0”.

If a secondary student has an excused absence, the student will have the number of days absent plus one extra day to complete any tests that were administered during the days of the absence. For example, if a student is sick for 2 school days and missed a test during the absence, then the student has 3 days after the return to school to complete and hand in the test. After the 3 days, the grade for the test will be posted as a “0”.

Secondary students who miss a class period during which a test is taken and are able to come to school later in the day have 1 day (24 hours) in which to make up the missed test.

All assignments missed during a planned absence must be completed and turned in upon a student's return.

Promotion

All students will be promoted to the next higher grade upon satisfactory completion of requirements for their current grade. Students who have low grades or are failing may be required to obtain tutoring or be retained. In addition, any junior high student who fails a key subject may be required to attend summer school to progress to the next grade.

School Concerts and Programs

Students participating in elementary music classes, choir, or instrumental ensembles are required to participate in all concerts and programs to receive credit for that class. Failure to participate in a concert will result in a grade of "F" for that class. Exceptions will be granted only for emergencies (i.e., death in the family, serious illness, etc.). Such an emergency must be reported to Dr. Watson or Miss Gaskell as soon as possible, and no later than the event's call time. Failure to do so will result in academic penalty.

STANDARDIZED TESTING

Lake Orion Baptist School administers IOWA Achievement Tests each spring for students in grades K-8 to measure academic progress and to compare this progress with public and private school students from all over the country. Test scores provide parents, students, and the school with specific evaluations of strengths and weaknesses that can then be used to improve the school's program and help each student individually. To help secondary students prepare for entry into college and for taking college entrance exams, 9th graders will be required to complete the PSAT-9 assessment, 10th graders the PSAT-10 assessment and juniors will be required to take the PSAT test, which provide students practice for college entrance tests.

ATTENDANCE

Parents must make every effort to have children attend school regularly and punctually so that they may gain as much as possible from school experiences. No amount of take-home work can replace the teaching done during class time. For an absence or tardy to be excused, the student must bring to the office a written note from the parent detailing the cause. Absences or tardies will be excused at the sole discretion of the administrator.

Absences

Absences are excused if the student is sick, if there is a death in the family, for a doctor's appointment, or if the reason is approved by the administration. When a student misses school due to an unplanned absence, **the parents are asked to call or email the school office by 8:30 a.m. that morning.** Voicemail messages may be left before 7:45 a.m. Please clearly state the parent's name, the student's name, and the reason for the absence. Any student who is absent due to illness for three (3) or more consecutive days must bring in a doctor's note for the absence to be excused. Any student who is absent more than twenty (20) days throughout the school year may not be promoted to the next grade.

Early Dismissals

On the morning of an early dismissal, the student must give to the office a note from home stating the reason and time to be dismissed. The parent should meet the student at the office at the designated time. If the student returns later that day, the student needs to

inform the office of their arrival and then report directly to class. Students leaving for the day before noon will be counted as half-day absent.

Planned Absences

If parents determine that a planned absence cannot be avoided, a note stating the reason for the absence should be brought to the office at least one week in advance. No more than five (5) days of planned absences are allowed during a semester. The student is responsible for completing all missed work. The number of days to make up the work will be pre-determined by the individual teacher.

Secondary students must obtain a planned absence form from the office to obtain permission and a signature from each teacher whose class they will be missing. The completed form must be turned back to the school office before the student leaves.

Tardies

Any student who comes to school late should go directly to the office. Tardies are normally excused for illness, unexpected and unusual traffic problems, car trouble, or inclement weather problems. A student with any unexcused tardies is not eligible for perfect attendance. All tardies and absences are recorded on student report cards and student records. Secondary students will be asked to serve a one-hour after-school detention for every three unexcused tardies.

DRESS CODE

The purpose of the dress code is to present a student body that looks different from the world by following the principles of modesty, appropriateness, gender specificity, cleanliness, neatness, and the avoidance of extremes. The dress code is designed to promote an atmosphere of learning, Christian testimony, and drawing attention to Jesus Christ and not to oneself. Parents can support the ministry of the school by making sure their children are dressed appropriately before leaving for school. Students and parents are responsible for ensuring that each student has a neat appearance. Students are expected to be in dress code until after they leave school at the end of the day. The school reserves the right to send students home to change into more appropriate attire.

Students at Lake Orion Baptist School should remain free of body art which includes but is not limited to body piercings and tattoos. The only exception to this general guideline is that young ladies may wear earrings with stipulations listed below.

School Dress

Elementary Boys

- Boys should wear shirts with collars, and the shirts are to be tucked inside their pants.
- Pants, corduroys, or neat denim jeans are to be worn. Neat denim is not faded and does not have ragged cuffs or holes in the knees. Stonewashed or whitewashed denim or recreational-style pants are not permitted.
- Outdoor jackets are not to be worn in the classroom.
- Boys are to wear traditional, conservative, short haircuts. The hair needs to be tapered, not show extreme differences in layers, be above the ears and off the collar.

Secondary Boys

- Boys may wear dress pants or dress-casual pants; however, jeans and recreational pants are not acceptable.
- Boys should wear shirts with collars, the shirt must be tucked inside their pants, and only the top button may be unbuttoned. Turtleneck shirts will be considered collared shirts, and sweaters must be worn with a collared shirt underneath. While shirts with small emblems are acceptable, shirts with writing or pictures are not acceptable.
- Clothing designed for athletic, work, or leisure activities are not appropriate. This includes, but is not limited to fleece shirts, T-shirts, sweatshirts, and jerseys.
- Boys should wear business- or dress-casual shoes with socks; tennis shoes, hiking/work boots, sandals, and other recreational footwear are not acceptable.
- Outdoor jackets are not to be worn during the school day.
- Boys' jewelry is restricted to watches and rings only.
- Boys are to wear traditional, conservative, short haircuts. The hair needs to be tapered, not show extreme differences in layers, be above the ears and off the collar.
- Boys should be clean-shaven. Sideburns may be no longer than the bottom of the opening in the ear.
- Belts are to be worn with pants that have belt loops.

Elementary Girls

- Girls must wear skirts or dresses with neat hemlines. If the hemline is uneven, no part of the hem should be higher than the knee. Girls in grades K-3 should wear shorts under their skirts so that they can remain modest while playing.
- Sweatshirts and casual T-shirts are not permitted.
- Tank tops are inappropriate for school, and sleeveless shirts should come to the edge of the shoulder. Shirts worn under sheer tops should come to the edge of the shoulder.
- Girls should wear dress shoes, dress sandals, or tennis shoes.
- Elementary girls may not wear makeup or excessive jewelry. Girls may wear only two earrings at a time.

Secondary Girls

- Girls must wear skirts or dresses that meet the following guidelines:
 - ◇ Hemlines and slits must be no higher than the knee when standing or sitting.
 - ◇ Hemlines must be neat. If the hemline is uneven, no part of the hem should be higher than the knee.
 - ◇ Skirts must be loose, not form-fitting.
 - ◇ Dressier denim skirts are acceptable.
- Girls should wear acceptable tops that meet the following guidelines:
 - ◇ Necklines must be modest.
 - ◇ Tops must be long enough that no skin in the midriff area is visible at any time.
 - ◇ Tops must be loose, not form-fitting.
 - ◇ Tops must not be revealing or see-through.
 - ◇ While tops with small emblems are acceptable, tops with writing or pictures are not acceptable.
 - ◇ Tank tops are inappropriate for school, and sleeveless shirts should come to the edge of the shoulder. Shirts worn under sheer tops should come to the edge of the shoulder.
 - ◇ T-shirts and sweatshirts are not permitted.
- Girls should wear dress shoes, dress sandals or dress-casual shoes. Girls may not wear tennis shoes, slippers, flip-flops (those made of rubber, plastic, foam etc.), hiking/work boots, and other recreational footwear.
- Outdoor jackets are not to be worn during the school day.
- Hairstyles should be feminine and should not be extreme in color or style.
- Girls may not wear excessive makeup or jewelry; they may wear only two earrings at a time.

Banquet Dress:

Young ladies:

- Banquet dresses must meet the school dress code for length and slits.
- Specific guidelines for appropriate banquet attire will be published and sent home in the spring.
- Dresses will need to be brought to school to be checked before the banquet.
- Those who violate the guidelines will be asked to leave the banquet.

Young men:

- A conservative suit and tie or a tuxedo must be worn.
- Dress shoes must be worn.
- Those who violate the above guidelines will be asked to leave the banquet.

Casual Dress

- Boys and girls are permitted to wear casual pants such as khakis, cargo pants, or loose-fitting jeans without tears or holes. Girls may wear loose-fitting capris.
- Students may wear sweatshirts, T-shirts, and other more casual tops as well as tennis shoes and other more casual shoes.

Concert Dress

- Those participating in a concert must wear the appropriate concert attire, as defined by the group director.
- Students and faculty who attend a concert as spectators must wear *School Dress*.

Dress for Spectators at Athletic Events

- Students and faculty who come as spectators to a sports event may come in *Casual Dress*, even if the event is away from school or takes place when school is not in session.
- For outdoor events, elementary students in the third grade and lower will be expected to wear attire that is modest and appropriate to the event and the weather.

Dress Down Days

- Male students may wear neat-looking, loose-fitting jeans (without holes and torn fabric), tennis shoes, T-shirts, LOBS Spirit Wear and other appropriate casual wear.
- Female students may wear modest, loose-fitting pants (other than jeans) as well as tennis shoes, T-shirts, LOBS Spirit wear and other appropriate casual wear.
- Coats and outerwear should be worn only before and after school.

Miscellaneous Dress Code Topics

- Field trip dress is determined by the nature of the activity and the sponsor promoting the trip and will be announced prior to the trip.

PROCEDURES

Information Changes

Parents must communicate all changes in mailing and email addresses, telephone numbers, and emergency contact information to the school office in a timely fashion. School personnel will use this information for official mailings and emergencies only and will not distribute family contact information to solicitors.

School Closings

A decision to close school due to inclement weather will be made by 6:15 a.m. that morning. Lake Orion Baptist School notifies all the major local news outlets of school closings via the Detroit Media School Closings Alliance. The announcement is then automatically sent to TV channels Fox 2, WDIV Local 4, WWJ CBS TV, ABC Channel 7 as well as WWJ News radio 950 and WJR Radio. Mass text messages are issued by Pastor Tony to all those who sign up for them through the school office.

Parents must ensure that the office has the name and number of someone who can pick up children in case of an early dismissal from school.

Withdrawal

Students must be officially withdrawn from Lake Orion Baptist School before any records will be transferred to another school. All school-owned materials must be returned, and an official withdrawal form must be completed and personally delivered to the school office. Financial obligations are detailed in the previous Financial Information section.

MEDICAL INFORMATION

All new students and students entering Kindergarten or Grade 7 must have a physical examination completed and submit an up-to-date Health Appraisal and immunization record to the school office before school begins in August.

Students with incomplete medical or immunization records will not be permitted to attend classes.

Illness and Attendance at School

Health and Communicable Disease

To help reduce the spread of illness to students and staff, please keep your child home for the reasons below. Parents are urged to have their child seen by a physician, and child must stay home from school until fully recovered. This includes a period of 24 hours free from fever before returning to school.

Symptoms unrelated to a preexisting health condition.

If your child comes to school sick or becomes ill at school, we will call you and ask that you pick up your child immediately. If we cannot reach you, we will call your emergency contact person to pick up your child. If there is an extreme emergency regarding your child, 911 will be called.

Severely Ill

A child that is lethargic or less responsive, has difficulty breathing, or has a rapidly spreading rash.

Fever

A child with a temperature of 100.4°F or greater AND behavior changes or other signs or symptoms (e.g., sore throat, rash, vomiting, or diarrhea). The child should not return until 24 hours of no fever WITHOUT the use of fever-reducing medications. Note: If there is influenza-like-activity or COVID-19-like-activity in the school or in the community, criteria would also include a temperature over 100.4°F and respiratory symptoms (e.g., cough, sore throat).

Diarrhea

A child has two loose or watery stools. The child should have no loose stools for 24 hours prior to returning to school. Exception: A healthcare provider has determined it is not infectious. Diarrhea may be caused by antibiotics or new foods a child has eaten. Discussions will be held with a parent/guardian to find out if this is the likely cause.

Nausea and Vomiting

A child who has vomited 2 or more times in 24 hours should stay home. S/he may return to school after 24 hours without vomiting and is back on a regular diet.

Abdominal pain

A child with abdominal pain that continues for more than two hours, or intermittent pain associated with fever or other symptoms.

Rash

Parents should check with a doctor before bringing a child to school with a rash or sores and crusts on the scalp, face or body, particularly if red and swollen or draining. Undiagnosed rashes can pose a health threat to other students and adults. Note: Rapidly spreading bruising or small blood spots under the skin need immediate medical attention.

Skin sores

A child with weeping sores on an exposed area that cannot be covered with waterproof dressing.

Red or running eyes, persistent sneezing, or thick discharge from the nose

Pain and stiffness in neck or sore glands in neck

MISCELLANEOUS

Anti-Bullying Policy (see Appendix)

Automobile Guidelines

Driving a car to school is a *privilege* that will be granted to students holding a valid Michigan driver's license. Student drivers must follow carefully the guidelines listed below.

- Students must always drive slowly (15 MPH) and properly in the school parking lot and driveways.
- Students must park their cars properly in a designated parking space in the 4th or 5th row (counting from the triple-door entryway) of the lot.
- Students must drive carefully and cautiously while on school property. Careless driving, reckless driving, or speeding will necessitate the loss of driving and parking privileges.
- Students may not return to their cars during the school day without permission from the office.
- When student drivers arrive at school in the morning, they should lock the vehicle and go immediately to their designated classrooms. At the end of the school day or any school-sponsored activity, student drivers should go to their vehicles, wait for any riders they may have, and leave the school grounds as soon as possible (no loitering).
- Vehicles may not be near the sidewalk in front of the school building until after 3:35pm.
- Students may not transport anyone in their cars other than those who have explicit, written permission to do so on file in the office.
- Students may not cut through Round Tree, the subdivision directly south of the school to avoid the traffic light at M-24 and Scripps Road.

Church Attendance

Lake Orion Baptist School students at all grade levels must attend Sunday services each week at a church of like faith and practice as that of First Baptist Church of Lake Orion. As part of the enrollment process, families will give the office a completed church membership/attendance form, signed by their pastor verifying faithfulness to and involvement in a local church. Inconsistent church attendance jeopardizes a student's continued enrollment at the school.

Cell Phone and Telephone Use

Students must obtain permission from the office personnel to use the phone in the office and may only use the phone to contact parents regarding school-related matters.

Students may not use cellular phones in the school building during school hours. Upon arrival at school, students must turn OFF their cell phone and secure it in their locker for the remainder of the day. Cell phones found in possession of a student during the school day or that ring while in the student's locker, will be immediately confiscated by school personnel.

Confiscated phones may be returned to a parent at the discretion of the administration.

Students who violate the cell phone policy may experience disciplinary consequences and may lose the privilege of bringing a cell phone to school.

Please note: “Forgetting” to turn the cell phone OFF will not be an accepted excuse. Use of a cell phone during a test for any reason (i.e., text messaging, photos, etc.) will automatically be considered cheating, and appropriate academic and disciplinary action will be taken.

No taking of or other use of cell phone photographs/videos is permitted during the school day. No cell phone photographs/videos are permitted in the restrooms or locker rooms **at any time**. Violation of this prohibition will be dealt with severely.

Because modern cell phones may also function as data storage devices, student cell phones brought to school are subject to inspection and review by school staff. Any content deemed to be inappropriate by the administration may be grounds for further discipline.

Parents needing to contact children during the school day for emergency purposes should use the school’s normal emergency contact process and call the main school phone number. Office personnel will assist the parent in communicating with a child in appropriate emergency situations. Parents should not consider their child’s cell phone as a means of contacting the child for any reason during the school day.

Reprinted with permission from Christian Law Association, www.christianlaw.org.

Closed Campus

Lake Orion Baptist School operates a Closed Campus. Students must remain in the building unless accompanied by a teacher or given explicit permission by school personnel. Students may leave the school campus and return during the school day only for parent-approved, pre-scheduled appointments and business; otherwise, students must remain in the building unless they are leaving for the entire day.

Secondary student drivers may not run errands or visit local restaurants during lunch or study hall periods. All students must arrive on campus by 8:15 am, regardless of class schedules. As a rule, students will remain in the building until 3:20 pm. Recurring early dismissals are not permitted except for drivers’ education classes.

Entertainment Philosophy

Lake Orion Baptist School recognizes that a student’s choice of movies, videos, and recreational activities plays a significant role in the values, behavior, and negative influences brought to bear in his life. These choices can have an adverse effect on his academic and spiritual progress as well as the progress of fellow students. While the school cannot dictate personal standards to individual families, the administration does reserve the right to control the school’s educational and spiritual environment. Students who, because of their entertainment and viewing habits, exert a negative influence on the student body will be dealt with appropriately. Parents must support the school’s efforts to train young people to live by God-honoring standards and make decisions based upon God’s Word and God’s character.

Parents should exercise wisdom as they decide what TV programs and videos are permitted in their home for their children to view. Lake Orion Baptist School expects students to abstain from viewing television and video programs that contain vulgar language, nudity, rock music, gratuitous violence, or contain themes and subject matter that conflict with godly standards. Students who regularly view programs that do not conform to God's standard of holiness will be greatly influenced by the world's philosophy of life.

Since most Hollywood movie productions run counter to Christian standards of morality and holiness and are of questionable redeeming value, parents must exercise biblical wisdom in their children's viewing habits. Parents in agreement with the godly objectives of Lake Orion Baptist School will understand the wisdom of restricting their children's entertainment choices and filling their lives with wholesome, productive, and Christ-honoring activities.

Students must not view media productions that violate Scriptures (Psalm 101:3; Romans 1:32) whether at home or in a theater. Students viewing R-, NC-17, or X-rated media may be denied enrollment at Lake Orion Baptist School.

School Library

The administration and library volunteer coordinators will make every effort to pre-screen library books for objectionable content (occultic or sexual themes, gratuitous violence, etc.); however, parents should be aware that our staff may not catch all questionable elements in every book, or they may permit books that individual families would not choose to read for themselves. Parents should help their children exercise good judgment when choosing books to read. Additionally, parents are always welcome to communicate their concerns about books to the faculty or to the office. Serious consideration will be given to all feedback.

Lockers

Students must keep lockers neat and orderly. Lockers may be inspected periodically throughout the year. These locker checks will not necessarily be announced. All pictures in lockers are to be in conformity with Lake Orion Baptist School's standards. Students may not use stickers or tape in the lockers.

Music Standards

Lake Orion Baptist School exists to equip disciples to glorify the Lord. The music education here is a training ground for Christian service in church music. Because of that focus, the LOBS music department seeks to give opportunities for students to be proclaiming God's truth through music.

Paul's prayer for the Philippians was for increased love, knowledge, and insight. He also prayed that they would understand how to discern what is best for the Christian walk. The staff at LOBS seeks to apply Biblical principles to every area of life—including music. The result is a philosophy of music that goes against popular culture.

For the believer in Christ, all things are becoming new. Old things, the former fleshly lifestyle, are passed away. The Lord, in Psalm 40, has brought David out of the pit of destruction and the muddy mire, and has set his feet on a rock making his footsteps firm. The testimony of a saved man is this new way of living life. He is a new creature, having a new birth, and a new song. This different song is the gift of the song of praise to God. It is a distinct song in character and quality. God's holiness demands separation from the world. We believe that today's popular music does not accurately portray God's character of holiness. Therefore, rock, contemporary Christian, and the various genres employed by our current popular culture are harmful for the spiritual life of godly young people. All the music used here will be distinctively Christian in nature—undertaken enthusiastically for the Lord. Because listening to today's popular music effects the spiritual life, students and their families are asked to uphold the music principles taught by FBCLC and LOBS by not bringing to school pop-music recordings, sheet music, literature, or collections that violate these principles.

Parent/School Relations

Parents must ensure that children arrive at school in clothing that meets the school's dress code. Additionally, parents, while on school property or at school-related activities, should endeavor to set an example for their children by following the principles of modesty described in the Handbook.

Parents should plan to attend all Parent/Teacher Conferences and school programs and keep in close contact with the teachers. These conferences and programs give parents an opportunity to communicate with school personnel, to participate in special projects, and to develop a unity with other families.

If any questions arise, parents should contact the school office for information. Complaining to children or other parents undermines school authority and greatly hinders a child's training. *Parents should follow the biblical pattern of handling conflicts by speaking to teachers before approaching the administration with problems. Parents are requested not to call or text message teachers at home, but to make an appointment with teachers through the school office.* Cooperation enhances effectiveness, and constructive suggestions are welcomed.

Any parent/adult who volunteers at Lake Orion Baptist School will be required to have a criminal history background check using the *Internet Criminal History Access Tool (ICHAT)*. All information will be confidential and will only be handled by those persons directly involved in performing the background checks. It is important for the protection of our students and for the credibility of our church and school ministry that we perform a background check on each adult either directly or indirectly involved in working with the students at Lake Orion Baptist School.

Any parent/adult attending a school-sponsored field trip will also be required to have a criminal history background check. In addition, official field trip chaperones will be required to fill out a *Field Trip Chaperone Agreement* form. Parents/adults attending a field trip will be expected to follow the same dress guidelines as those set forth for the students. Please refer to the chaperone agreement form for information on guidelines and expectations. ICHAT forms and *Field Trip Chaperone Agreement* forms may be found in the school office.

Personal Electronic Devices or Bring Your Own Device (BYOD) Policy

The use of technology to provide educational material is a privilege and not a right. Students may use privately owned wireless and/or portable electronic equipment (including but not limited to laptop computers, tablet PCs, iPads, and phones) during the school day only for school-related instructional purposes and only after receiving explicit permission from school authorities.

Devices cannot be used on campus to take photographs or record video or audio of persons unless that use is in connection with approved instructional activities, and the written consent of the subjects has been obtained. Students may not post audio, video, photographs or other representations of school activities or personnel on any public media site without written consent.

The student is solely responsible for the security of electronic devices. The school is not liable for any device that is stolen or damaged while on campus.

Students may access the Internet only through the network access provided by LOBS and only with explicit permission from school authorities. Internet access using cell networks or other means that may be available on the device is prohibited while in the school building. Students should keep in mind that electronic communications and activity on the school network is not private. LOBS will have access to all communications and histories relating to uses of the network. LOBS' network filters will be used to regulate connections to the Internet. Students may not attempt to bypass the filter system using any means or otherwise attempt to bypass or modify network security.

School officials have the right to collect and examine any device that is brought to school. Printing directly from a BYOD will not be permitted. All devices must be charged prior to bringing it to school and should run off its own battery while on campus. Misuse of the device or violation of these policies may result in the confiscation of the device, revocation of BYOD privileges, and/or other disciplinary actions.

Prohibited Items

Students are not to have in their possession (including in their lockers and cars) the following:

- gum
- video games
- obscene material
- tobacco products
- alcoholic beverages
- recreational drugs or drug paraphernalia
- dice
- playing cards
- knives of any kind
- guns
- explosives/fireworks
- laser pointers
- any music hardware or software (except for class)
- comic books
- magazines and paperback books unrelated to class
- fantasy or role-playing games or materials
- electronic smoking or vaping devices

School Hours

Kindergarten 8:15 am – 12:00 noon

Elementary 8:15 am - 3:15 pm

Secondary 8:15 am - 3:20 pm

School Office 7:45 am - 3:45 pm

School Office

When visiting the school during school hours, parents should come directly to the school office located in the educational wing. If a child needs lunch, homework, permissions, etc., parents may drop them off at the school office. Parents should NOT go directly to the classroom.

A student who has a guest wishing to visit LOBS must obtain permission from the administration in advance. All parents, other adults, or students who visit must come to the office for a visitor's pass. Students attending other local high schools must be prospective LOBS students having interviewed with the administrator before they will be permitted to visit. Former LOBS students may visit the school only with permission from the administrator, and *all visiting students must dress according to the school's dress code.*

Standards of Moral Conduct

*Statement of Faith on Human Sexuality**: The administration and staff of Lake Orion Baptist School believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman; that any form of homosexuality, lesbianism, bisexuality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sexual intimacy; that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance; (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1:26-29; I Cor. 5:1; 6:9; I Thes. 4:1-8; Heb. 13:4) and that the only legitimate marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; I Cor. 7:10; Eph. 5:22-23).

A student may be dismissed from school or denied re-enrollment if the student is out of harmony with the school's *Statement of Faith on Human Sexuality*, the spirit, or the policies of the school whether on or off school property as determined in the sole discretion of the administration.

Students must avoid all demonstrations of romantic involvement—handholding, embracing, or any other physical contact that would contribute to undue familiarity will not be tolerated. Boys and girls must maintain an appropriate distance at all times, and they should strive to display behavior that is always above reproach; moreover, at no time should a young man and a young lady be alone together in an isolated part of the building. Violations of this policy will result in disciplinary action by the administration.

In accordance with the *Statement of Faith on Human Sexuality* and in recognition of biblical commands, no immoral conduct will be tolerated. The Bible strictly forbids such conduct which includes immoral actions as well as advocating sinful behavior. The following will not be tolerated in any form and will constitute grounds for expulsion: any actions or identifying statements concerning fornication, adultery, homosexuality, lesbianism, bisexuality, or pornography (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom 1:26-29; I Cor. 5:1; 6:9; I Thess. 4:1-8; Heb. 13:4)

Definition of “immoral act”

Bodily contact, actively undertaken or passively permitted, between members of the opposite sex or members of the same sex for the purpose of satisfying sexual desires and any bodily contact that a reasonable person would understand to demonstrate a propensity or intent to engage in an immoral or homosexual act.

Definition of “identifying statement”

A statement that a student is homosexual, bisexual, or otherwise immoral, or words to that effect, or language or behavior that a reasonable person would believe is intended to convey the statement that a student engages in or has a propensity or intent to engage in immoral and/or homosexual acts. Examples: “I am gay.” “I am a homosexual.” “I have a homosexual orientation.”

We believe that God created the human race male and female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God wonderfully and immutably creates each person as either male or female at the time of conception, and that all conduct with the intent to adopt a gender other than the biological gender of one’s birth is immoral and therefore sinful. We further believe that the rejection of one’s biological sex is a rejection of the image of God within that person. Because of this belief we will refer to all students and faculty with the pronouns associated with their biological gender. We will also require that all students and faculty abide by the dress code established for their biological gender. Gen. 1:26-27; Deut. 22:5.

*Adapted and reprinted with permission from Christian Law Association, www.christianlaw.org.

Homosexual conduct, defined as acts or as identifying statements, is incompatible with enrollment at Lake Orion Baptist School and is a basis for dismissal.

We believe that in order to preserve the function and integrity of Lake Orion Baptist School, and to provide a biblical role model to the school’s students, families, and community, it is imperative that all persons employed by LOBS in any capacity, and those who serve as volunteers, agree to abide by the school’s *Statement of Faith on Human Sexuality*, Matt. 5:16; Phil. 2:14-16; I Thess. 5:22.

The faculty and administration of Lake Orion Baptist School understands that students need to develop social graces, which include a high set of standards when interacting with the opposite sex. Parents should actively help students develop scripturally based standards of moral conduct which can be reinforced by the school.

Student Websites

Any student who decides to operate a personal online website, social networking page (Facebook, etc.) or who contributes to a blog must monitor the website/blog on a regular basis. Students found with a website or blog material that is deemed unacceptable to the purpose and mission of Lake Orion Baptist School may be subject to disciplinary action. Unacceptable website/blog material would include, but is not limited to, inappropriate photos, videos, music, language, links to other inappropriate pages or sites, as well as derogatory comments directed toward or about the school, its faculty, or its students.

Elementary

“I praise You because I am fearfully and wonderfully made; Your words are wonderful, I know that full well.”

Psalms 139:14

Athletic Events (home games)

Elementary students must be directly supervised by a secondary sibling or an adult during an athletic event. Students may stay after school for a game that is scheduled to begin no later than 4:30 pm only if they go directly to the gym and remain seated in the bleachers with a secondary sibling. No elementary student may stay unsupervised after school for a game.

Disciplinary System

The disciplinary system at LOBS provides the administrator, parents, teachers, and the student a better awareness of certain problems so that they may be resolved quickly. Adhering to this discipline system demands behavior that gives honor to Christ. Students are strongly encouraged to practice personal standards of separation from activities that are detrimental to the pursuit of Christlikeness. The standard of conduct is to pursue holiness. Early and consistent parental involvement in solving discipline problems is expected.

Gym Class Dress Code

Students in grades 1-6 will need to bring gym shoes and clothes for physical education.

Loose-fitting exercise pants or loose-fitting knee-length shorts and T-shirts are acceptable for P.E. Shorts worn in PE class by both girls and boys must come to the top of the knee. Students in kindergarten through 3rd grade will not change clothing for gym class, but they will need to wear appropriate gym shoes.

Honor Roll

At the end of each school year, Honor Rolls will be calculated to recognize students' academic achievement. Students do not qualify for the Honor Roll if they have any incompletes, even if all other grades meet Honor Roll requirements. All-Year Honor Roll recognition will be calculated by quarter, and to qualify, a student must be on one of the honor rolls each quarter. To qualify for the All-Year Principal's List, students must meet the standard at least 3 of the 4 quarters during the school year.

Qualifications for the Honor Roll will be as follows:

Principal's List: All A's and a grade point average of at least 4.00

Honor Roll: No grade lower than a B and a grade point average of at least 3.33

Pick Up After School

Students are to be picked up by 3:35 pm unless prior arrangements have been made with the teacher. Grades 4-6 will be dismissed to their vehicle from the education wing's double doors. Kindergarten through 3rd grade students must be picked up by an approved adult at the education wing's triple doors.

Fine Arts Requirement

The Dual Curriculum*

The term "Dual Curriculum" refers to the two elements that make up a quality fine arts program. First, the lesson curriculum provides individual instruction for the development of skill and musicianship. Second, the large group performance curriculum develops aesthetic sensitivity through the study and performance of music literature.

Grades K-4

The student will have general music classes designed to develop ability in 1) the art of reading and interpreting music notation; 2) independent music performance; 3) describing, analyzing, and creating music; 4) evaluating music by using critical thinking and listening skills; 5) demonstrating a knowledge of music history; 6) participating in musical performance opportunities.

The students will be able to take private lessons in strings at any time. Beginning in second grade, the student will be able to take private lessons in piano.

Grades 5-6

Beginning in fifth grade, the student will be able to take band, choir, or string ensemble. These courses will be designed to develop skills on an intermediate level in the six categories described above under general music classes.

The student will be able to take private lessons in the orchestral instrument of his choice. The music program offers group participation in Fifth Grade Band, Intermediate Band, Intermediate Choir, and Intermediate String Ensemble.

MACS Fine Arts

Students in grades 4-6 may enter Elementary Michigan Association of Christian Schools Fine Arts events. Sixth graders may travel to Junior High MACS Fine Arts with a LOBS performing ensemble only.

Parents and students are responsible for securing the correct number of judges' originals and copies. Students are responsible for reading the festival rules.

Students that sign up for a music ensemble must schedule a weekly rehearsal time with a LOBS music teacher.

*The fine arts outline is taken largely from *The New ASBDA Curriculum Guide* written by the American School Band Directors Association.

Secondary

“Make your ear attentive to wisdom, incline your heart to understanding; Then you will discern the fear of the Lord and discover the knowledge of God.”

Proverbs 2:2,5

ACADEMICS

Academic Probation

A student is placed on academic probation if one of the following is true:

- 1) student does not maintain a cumulative grade point average of 1.66 or higher or fails to achieve a grade point average of 1.66 in a semester.
- 2) student does not have the number of credits corresponding to his grade level (p. 25).

The probation period will last an entire semester or until the cumulative average meets the standard. If a student on academic probation demonstrates little improvement by the end of the semester or school year, the student's enrollment may be denied for the following year. Students under probation may not participate in any extracurricular activities. Please note the additional academic requirements that must be met to participate in the sports program (See Athletic Information).

Classification of the Student

A student must have the following minimum credit totals for each classification level. (A student who has taken more classes and has enough credits to qualify for the next classification may not automatically "jump ahead" to that classification.)

Sophomore	5 Credits	Junior	11 Credits	Senior	17 Credits
-----------	-----------	--------	------------	--------	------------

Course Change

No course may be dropped or added without permission from the administration. A student may not drop or add a course after the second week of school or after the first week of second semester. If a student wants to drop or add a course, a drop/add form needs to be filled out completely and turned in to the school office with a note from the parents indicating that they approve the change. Courses dropped after these times will be recorded as "withdrawn" with an academic grade of "F."

Course Selection

Secondary students must carry a minimum load of six subjects per semester. *Only one study hall is permitted per semester.*

Course Weight

Lake Orion Baptist School includes all classes that earn high school academic credit in calculations for cumulative grade point averages. Classes that meet the equivalent of five class periods each week receive a weight of 1.0 in GPA calculations while classes meeting less than five periods per week receive less weight (0.6).

Fine Arts Competitions and Festivals

If a student is involved in band, choir, or string ensemble and that group competes in a competition or festival, the student is required to participate to receive credit for that class. (Please see our "School Concerts" section, p. 7.) Students are responsible for all schoolwork missed during competitions.

Graduation Requirements

A student must have passing grades in Bible for each semester enrolled at Lake Orion Baptist School. Any junior high or senior high student who fails a semester of Bible will be required to make up that course at the direction of the administrator before re-entering school the following fall.

A summary of the LOBS graduation requirements is as follows:

Total Credits	Required Course/Credit for High School Graduation
1 Credit for each year at LOBS	Bible
4 Credits	English Language Arts English 9, 10 English 11, 12
4 Credits	Mathematics Algebra I Algebra II Geometry 1 additional math credit (Advanced Math, Accounting, or other) 12 th grade students must take a 1-credit math class
3 Credits	Science Physical Science Biology 1 additional science credit
4 Credits	Social Studies Civics (Government) (½ credit) Economics (½ credit) US History World History Geography
2 Credits	Visual, Performing and Applied Arts (Band/Choir/Speech/Drama)
Non-Credit	Physical and Health Education—may be fulfilled in Junior High or by participating in two seasons of school sports
Non-Credit or Credit	Online Experience—included in all courses
2 Credits	Languages Other than English

Please note the following:

All seniors must complete 1 math course during their final year regardless of the number of math credits they have earned.

- Total credits required for graduation will remain at 25 credits for LOBS students.
- The ACT Assessment will continue to be a graduation requirement for LOBS.
- Algebra 1 taken in 8th grade will be counted for high school credit.

Honor Graduates

Students may graduate with honors in the following categories:

Blue Cord: cumulative GPA of 3.25-3.74

Gold Cord: cumulative GPA of 3.75 or higher

Salutatorian: 2nd highest cumulative GPA in the graduating class with a minimum cumulative GPA of 3.50

Valedictorian: highest cumulative GPA in the graduating class with a minimum cumulative GPA of 3.75

Students must be continuously enrolled at LOBS from the beginning of their junior (11th grade) year or earlier to be eligible to graduate with honors. If in any year there are co-valedictorians, no salutatorian will be named.

Honor Roll

At the end of each school year, Honor Rolls will be calculated to recognize students' academic achievement. Students do not qualify for the Honor Roll if they have any incompletes, even if all other grades meet Honor Roll requirements. All-Year Honor Roll recognition will be calculated by quarter, and to qualify, a student must be on one of the honor rolls each quarter. To qualify for the All-Year Principal's List, students must meet the standard at least 3 of the 4 quarters during the school year.

Qualification for Honor Rolls will be based on the following:

Principal's List: All A's and a grade point average of at least 4.00

Honor Roll: No grade lower than a B and a grade point average of at least 3.33

Incompletes

Students will receive an "I" at any marking period if they have not completed the requirements for a course of study. An "I" is only given when a student is unable to complete the work due to extenuating circumstances. The student must complete the work within the following three weeks or receive a grade of "0" (zero) on the incomplete work. If the incomplete work is of major importance to the class (e.g., a major project) the student may receive an "F" in the class.

BEVERAGES IN THE EDUCATIONAL WING

Secondary students may drink beverages during the school day in the educational wing and other classrooms with the following stipulation: the beverages must be in a vacuum-sealed container with a slider lid or other spill-proof lid. This is to limit spillage and the resulting carpet stains. An example of approved container:



COMMUNITY SERVICE

Community service is a graduation requirement for all Lake Orion Baptist School students. The integration of community service into the curriculum helps accomplish several goals that extend beyond the classroom. Students can impact their neighbors and community by applying the biblical principles of servant-leadership. By using the knowledge and skills learned in the classroom in real-life situations, students grow in their ability to interact with individuals and organizations within the community. Seeking to provide service to others helps students learn to be selfless and to shine the light of the gospel to a dark world.

Students in grades 9-12 will be required to have a minimum of 10 hours of community service per year or partial year that they attend Lake Orion Baptist School. Any hours over and above the requirement in any given year may not be transferred to the following school year. Summer service hours may be applied to either the previous or upcoming school year.

DISCIPLINARY SYSTEM

The disciplinary system at LOBS provides the administrator, parents, teachers, and the student a better awareness of certain problems so that they may be resolved quickly. Adhering to this discipline system demands behavior that gives honor to Christ. Students are strongly encouraged to practice personal standards of separation from activities that are detrimental to the pursuit of Christlikeness. The standard of conduct is to pursue holiness. Early and consistent parental involvement in solving discipline problems is expected.

Offenses Resulting in Automatic Expulsion

The administration of Lake Orion Baptist School reserves the right to expel or deny enrollment to any students discovered to be involved in the following activities whether on or off school grounds:

Drinking of alcohol	Possessing a weapon	Stealing
Violating the Standard of Moral Conduct	Possessing or using recreational drugs	
Smoking (or use of tobacco), vaping, use of electronic cigarettes		

Exceptions to this automatic expulsion policy may be given administrative consideration contingent upon a commitment by parents and the student to biblical counseling.

Expelled Students

A student who has been expelled from Lake Orion Baptist School may return to the school or attend school-related activities (i.e., concerts, programs, games) only when accompanied by a parent and only when meeting the school's dress code requirement. The administration reserves the right to ask a student to leave the activity if necessary.

EXTRACURRICULAR ACTIVITIES

Student participation in extracurricular activities must be viewed by parents and students as a privilege rather than as a right accorded by enrollment. Students may be denied the opportunity to participate in extracurricular activities if they fail to abide by the academic standards of the school or if they demonstrate uncooperative or unbiblical behaviors or attitudes.

SENIOR TRIP

Because Lake Orion Baptist School places significant value on the annual senior trip, all seniors will be required to participate in both the class fundraising efforts and the trip itself. The administration and class sponsor work together to keep costs reasonable and give students many opportunities to earn necessary money. Senior trip funds accumulated by students who are expelled or who withdraw before or during their senior year revert to the class account to be divided equally among the other seniors.

Music

“Let the word of Christ richly dwell within you, with all wisdom teaching and admonishing one another with psalms and hymns and spiritual songs, singing with thankfulness in your hearts to God.”

Colossians 3:16

PURPOSE

Our goal is to gain skill in performing the best music so that the student will be prepared for church music ministry. Even if a student moves on to major in music, and he becomes a performance artist, our goal is that he would still participate in his local church music ministry. The reason that we strive for a quality music program is so adult graduates of LOBS would join their church choirs, orchestras, college ensembles, and faithfully serve the Lord in churches around the world.

MUSIC FESTIVALS

Students in LOBS performing ensembles (band, choir, and strings) will travel to the festivals that their ensemble enters. The student must participate to receive credit for that class. For solos and ensembles, the student must be a member of the performing ensemble to participate in the music festivals (e.g., vocal soloists are taken from the choirs). In addition, if a student signs up for an event, he must follow through with that performance.

Students in grades 10-12 may enter Senior High MACS Fine Arts events and High School MSVMA Solo & Ensemble. Ninth graders may enter Senior High MACS ensembles whose members include tenth through twelfth graders.

Students in grades 7-9 may enter Junior High MACS Fine Arts events and Junior High MSVMA Solo & Ensemble. Ninth graders may travel to Junior High MACS for solos and ensembles.

For vocal solos and ensembles, to sing at the MACS Junior High or Senior High festivals the student must sing at the appropriate MSVMA festival.

When an accompanist is needed for solo and ensemble festivals and recitals, the student needs to secure his own accompanist with help from his private teacher. It is appropriate to thank an accompanist with a gift or compensation in accordance with the number of rehearsals the accompanist played.

Parents and students are responsible for securing the correct number of judges' originals and copies. Students are responsible for reading the festival rules and registering for competitions on time. LOBS reserves the right to charge a late fee for late registration. Please check the individual class syllabus for competition registration and participation requirements.

Students that sign up for a music ensemble must schedule a weekly rehearsal time with a LOBS music teacher.

DRESS

Those participating in a concert must wear the appropriate concert attire, as defined by the group director.

FESTIVAL REPERTOIRE

Students should select repertoire with the help of their music teachers. The various music festivals differ on their repertoire requirements, so students should read the festival rules and check for compliance (e.g., music timing, contrasting musical periods, etc.).

All repertoires should be taken from sacred and secular classical standards. In most cases, a required list of music is provided or checked by the festival. In addition, students must get their music approved by Dr. Watson or Miss Gaskell.

Athletics

“But we have this treasure in earthen vessels, so that the surpassing greatness of the power will be of God and not from ourselves. Therefore, we do not lose heart, but though our outer man is decaying, yet our inner man is being renewed day by day.”

II Corinthians 4:7, 16

Athletic Philosophy

To understand the purpose of our sports program, it is necessary to review the purpose statement of Lake Orion Baptist School. The introduction to the Parent/Student Handbook reads: “As an edifying arm of the First Baptist Church of Lake Orion, Lake Orion Baptist School exists as a place to educate disciples in Christlikeness” Thus, the philosophy of the sports program must fit into the overarching goal of the school to “educate disciples in Christlikeness.”

The staff at Lake Orion Baptist School believes that the sports program provides a unique opportunity to “educate disciples in Christlikeness” primarily by developing godly character in the players and, secondarily, by improving physical fitness. The biblical basis for both of these goals can be seen in I Timothy 4:8 which says that “bodily discipline is only of little profit, but godliness is profitable for all things, since it holds promise for the present life and also for the life to come.”

The LOBS sports program develops godly character in its players as the coaches teach them valuable lessons in the context of athletic competition. These lessons include being humble about athletic ability (Phil. 2:3), using one’s talents for the good of the team (Phil. 2:4), responding graciously when fouled or jeered at by an opponent (Matt. 5:44), and submitting to the decisions of the officials (Rom. 13:1).

While the development of godly character is the primary way that the sports program seeks to “educate disciples in Christlikeness,” the improvement of physical fitness is another important way that the sports program accomplishes this. Physical fitness is implied as an aspect of Christlikeness (I Tim. 4:8, Luke 2:52, and I Cor. 19-20). Thus, physical ability and athletic skill are not irrelevant in Christian athletics. They are simply not as important as godly character.

Implications

The LOBS philosophy of sports must affect the behavior of those who participate in the sports program. Since the primary purpose for the sports program is the development of Christlike character, the behavior of players, coaches, and fans should always reflect Christlikeness. This has implications for each of these three groups.

First, LOBS players will strive to be humble. This humility should be exhibited both in how players carry themselves after a great play or game as well as how they act after a disappointing performance. Strutting around after making a play, taunting the opposing team, or bragging about one’s performance or victories obviously does not reflect the Christlike character that ought to be displayed in the sports program. On the other hand, when a player loses his cool (i.e., storming off the court, throwing his helmet), he will often make the excuse, “I was just mad at myself.” Again, this reflects an inflated view of self and is an example of spiritual immaturity. The saying, “What happens on the court, stays on the court,” is not true. Who we are on the court is just as important as who we are off the court because all of it is displaying what we believe about our God. Players must seek to do their best for the team both in practices and in the games. They must set aside their personal opinions about strategy and positions and do their best to implement what their coaches are

asking of them. Under no circumstance should a LOBS player argue with an official or make gestures of disgust about a call that has been made.

Secondly, Lake Orion Baptist School coaches must always keep in mind that their primary goal is not a winning season or developing a team full of star athletes. Rather, it is the development of Christlike character in the players that God has put under their influence. One of the most basic ways to do this is to model the humble behavior that is expected of the players. Things like keeping wins and losses in perspective or refusing to get into arguments with the referee or opposing coach are essential if it is expected of our players. But coaches must do more than lead by a godly example. They must proactively be seeking to encourage Christlike character and discourage spiritual immaturity in their players. This may mean making one of the best players sit on the bench to teach a lesson about unacceptable behavior, even if it costs the team the game. Coaches need to avoid the worldly concept that “the best players will always play.” This view is flawed because it is based on a philosophy of sports that makes personal achievement and winning the game the highest goals. By disregarding character in the decision of who will play, coaches run the risk of giving the spotlight to a skilled athlete who is spiritually immature. The coaches at Lake Orion Baptist School must not be nearly as concerned with skill – what a player can do – as they are with character – who a player is. LOBS coaches must adopt the mindset that they will seek to give playing time to the most spiritually mature players who have the most skill.

Lastly, fans must do their best to join the coaches and players in displaying Christlike character during the games. Lake Orion Baptist School fans must not yell at the referees or jeer at the opposing team when they make mistakes. Both during and after the games, fans (especially the parents) must be careful not to undermine the players’ respect for their coach, especially when a coach decides to bench a player whom you think should have seen more time in the game. Parents and fans need to keep in mind that, generally, the coaches will seek to give the most playing time to the spiritually mature players who have the most skill. If you believe a coach has made a decision that is not in line with this philosophy of sports, the right thing to do is to talk with that coach privately.

In conclusion, we encourage you to come out to our games and cheer on our teams in a way that promotes excitement about what the Lord is doing in our hearts and in the hearts of our young athletes as He uses the sports program to make us all more Christlike.

Academic Eligibility

To ensure that a student’s extracurricular activities do not cause academic problems, a student who does not maintain at least a C- (1.66 GPA) average or who receives an F in any course at each marking period (progress reports and report cards) will be ineligible for extracurricular activities.

Eligibility for the beginning of each sports season will be based upon the most recent report. Academically ineligible students will have two weeks in which to improve their grades. If, when grades are checked at the end of the two-week period, their grades improve so that they meet eligibility requirements, they may again participate with the team. Students who do not meet the eligibility requirements at the end of the two-week period will remain off the team until the next marking period. Eligibility will be re-evaluated at that time.

Ineligible students must concentrate solely upon raising their grades to an acceptable level; they will not be allowed to practice or travel with a sports team nor serve the team in a support role such as manager, scorekeeper, or statistician during the ineligibility period.

After School

Secondary students who stay after school to attend games as spectators must go to the gym and wait there for the start of the games. Students will not be allowed to stay through for a game that is scheduled to begin after 4:30 pm.

Attendance

To help students and parents maintain a proper balance between academic expectations and extracurricular activities, students must be in attendance for at least a half day to remain eligible to participate in a game that day. Students who are absent from school will not be permitted to participate in practices or games that day. If a student misses classes or is absent from school on the day after a game, that student forfeits the opportunity to participate in the next scheduled game. While administrative exceptions may be considered, students must understand that demands of games and travel do not take priority over academic responsibilities.

Concussions

Michigan was the 39th U.S. state to enact a law that regulates sports concussions and return to athletic activity. The law went into full effect on June 30, 2013.

A concussion is a brain injury, caused by a blow, bump or jolt to the head that can have serious consequences. It can occur in any sport or recreational activity. The sports concussion legislation requires all, coaches, employees, volunteers, and other adults involved with a youth athletic activity to complete a concussion awareness on-line training program.

Educational materials on the signs/symptoms and consequences of concussions to each youth athlete and their parents/guardians are posted to the LOBS website in the "forms" section. The law requires that all athletes and parents/guardians read the forms and sign the statement acknowledging receipt of the information. Signed forms will be kept on file in the school office.

The law also requires immediate removal of an athlete from physical participation in an athletic activity who is suspected of sustaining a concussion. The student athlete must then receive written clearance from an appropriate health professional before he or she can return to physical activity.

Dress for Athletes Participating in Athletic Events

- When participating in gym class, athletic practices, or games, all athletes' (both men and women) shorts must come to the top of the knee.
- Athletes will be expected to wear warm-ups or wind pants on the way to and from practices.
- On game days, student-athletes must wear warm-ups (both tops and bottoms) while they are spectators before or after their games, or they may change back into their street clothes.

Physicals

All students participating in sports must have an up-to-date sports physical on file in the school office before participating in practices or games.

Facilities

Student athletes should be willing to help prepare and set up facilities for athletic events and help clean and rearrange facilities at the completion of athletic events. At both home and away games, coaches, players, and teachers should be conscious of leaving locker rooms/changing rooms in better shape after a game than were found before the game. LOBS students and adults should never leave clothing, trash, or water bottles for others to pick up and should ensure that tables, chairs, benches, etc. are put in order before leaving the building. Many times, student athletes operate self-centeredly and assume that a coach or a custodian will take care of these issues. Students with a servant's heart will take the initiative and carry the responsibility to live with "others" as a priority.

Calendar & Appendices

*“So, teach us to number our days, that we may present to You a heart of wisdom.”
Psalm 90:12*



LAKE ORION BAPTIST SCHOOL CALENDAR

2024-2025 School Year

(These dates are subject to change – please check the school website for changes)

AUGUST

- 05 Fall sports practices begin
- 20-23 Teacher In-service training
- 22 Parent/Student Orientation, 7:00pm
(attendance required)
- 26 First day of school - Classes begin

SEPTEMBER

- 02 **Labor Day-no school all grades**
- 27 School Picture Day

OCTOBER

- 09 PSAT Test – all 11th graders, 8:15am
- 10 Parent/Teacher Conferences, 6:30-8:30pm
- 24 Secondary Fall Concert, 7pm
- 25 End of 1st quarter

NOVEMBER

- 01 Report Cards - available on OpenSIS
- 04 Practices begin for winter sports
- 05 **Election Day-no school all grades**
- 08 Senior Class: Dinner /Auction, 6pm
- 11-13 FBCLC Fellowship Meetings
- 26 Secondary Monday class schedule
- 27-29 **Thanksgiving Break-no school**

DECEMBER

- 12 Combined Christmas Concert, 7pm
- 20 **½-day of school-dismiss at 11:30am**
- 23-Jan 3 **Christmas Break-no school all grades**

JANUARY

- 06 Classes resume
- 14 Secondary Monday class schedule
- 15-17 **½-days of school-grades 1-12**
Senior High Semester Exams
- 17 End of 2nd quarter
- 20 **MLK Day-no school all grades**
- 24 Report Cards - available on OpenSIS

FEBRUARY

- 17 **President’s Day-no school all grades**
- 28 Elementary MACS Fine Arts Festival

MARCH

- 05 PSAT-9 & 10 – 9th/10th graders, 8:15am
- 06 Secondary Festival Concert, 7pm
- 13 Secondary Monday class schedule
- 14 **SH MACS Fine Arts Festival-no classes grades 9-12**
- 21 End of 3rd Quarter
- 24-28 **Spring Break-no school all grades**
- 31 Classes resume

APRIL

- 04 Report Cards - available on OpenSIS
- 18 **Good Friday-no classes all grades**
- 21 **Easter Monday-no classes all grades**
- 22-25 Elementary Achievement Testing
- 24 Secondary Monday class schedule
- 25 **JH MACS Fine Arts Festival-no classes grades 7-8**
- 29 Elem Concert/K-5 Graduation, 7pm

MAY

- 01 Secondary Spring Concert, 7pm
- 06-18 Senior Trip (tentative dates)
- 22 **½-day of school all grades**
- 22 Senior Honors Banquet, 6:30pm
- 23, 27, 28 **½ day of school all grades**
JH Achievement Tests
Senior High Final Exams
- 23 Commencement Service, 7pm
- 26 **Memorial Day-no school**
- 29 **Grading Day-no school all grades**
- 30 Awards Assembly-dismiss at 10am
- 30 Report Cards - available on OpenSIS

AUGUST

- 25 First day of school 2025-2026

175 official days in the school year
Published on April 12, 2024



ANTI-BULLYING POLICY

Lake Orion Baptist School in partnership with parents exists to educate disciples in Christlikeness. Christlikeness is demonstrated in the life of a disciple who loves God and loves others. As we educate disciples, we recognize that we live in a fallen, broken world which stains our daily experiences. Therefore, we resolve to create a counter-cultural environment that is encouraging and conducive to the growth of the entire person. We battle against the “survival-of-the-fittest” mentality that permeates society.

Harassment and Bullying Policy

The harassment and bullying of any pupil is considered unacceptable behavior at Lake Orion Baptist School without regard to its subject matter or motivating animus. Aggressive and mean behavior does not reflect God’s love and grace. Christlike character demands that as His disciple we will “love our neighbors as ourselves.” If a student or other individual(s) believes there has been harassment or bullying behavior involving LOBS students or staff, regardless of where it occurs or whether it fits a particular definition, that person should report it and allow the administration to determine the appropriate course of action. As used in this policy, harassment and bullying includes sexual harassment and hazing. Whether conduct rises to the level of harassment or bullying will be determined in the discretion of the administration.

Harassment or bullying is difficult to define and requires judgment and application of cultural norms considering the circumstances and ages of the individuals involved. Mean behavior occurs when one inflicts or threatens to inflict physical or emotional discomfort upon another person’s body, feelings, friendship, reputation, or possessions. It can be done through spoken words, gestures or written, graphic, or physical acts (including electronically transmitted acts – i.e. Internet, cell phone, Facebook, Twitter). Harassment or bullying can take many forms, such as inappropriate oral or written communication (i.e., sexual, racial or other offensive jokes, derogatory comments, rumors, name-calling, using words to attack, threaten, or insult, verbal taunts, racial slurs, put-downs), visual conduct (i.e., leering, sexual gestures, suggestive pictures), extortion of money or possessions and physical conduct (i.e., touching, assault, impeding passage, threatening conduct, pushing, tripping, exclusion from peer groups or any sort of violence against a victim).

Principles

The following biblical principles provide the lens through which the administration and staff of Lake Orion Baptist School view harassment and bullying and show the behavior that they will seek to model.

1) We are made in the image of God; therefore, every person has intrinsic worth, value and dignity. Each believer should assure that others are treated as God’s image-bearers (Gen. 1:26-27).

2) Jesus declared that the most important commandment is to love God with all of one’s heart, soul, and mind and that the second is to love your neighbor as yourself (Matt. 22;

John 13:34-35; Rom. 12:18). Aggressive/harassing behavior is rebellion against God's character and commands. Therefore, students and parents should be assured that the school takes bullying seriously and will support victims and their families when bullying is reported and verified. Bullying will not be excused, permitted, or tolerated.

3) God helps us to learn how to love others through the example and instruction of godly teachers

(1 Tim. 4:11-12). The primary responsibility to model and teach how to love others as God commands falls to the parents of children (I John 3:23; Deut. 6:6-7; Eph. 6:4). Therefore, we expect parents to equip children with the appropriate training and tools to live lives of love and encouragement and then hold them accountable to such.

4) Throughout the Scriptures, we are taught that relationships inevitably involve conflict (Luke 6:27-28; James 4:1-3). Some conflict is caused by the sinful desires of selfishness, jealousy, greed, arrogance, and rivalry. Individuals may become resentful, sullen, or angry when he/she does not get what he/she wants. Other conflicts may arise because good desires are accompanied by sinful demands. When this happens, the desire has become a controlling idol or god. Each student can expect such sinful behavior to be confronted.

5) Humility and brokenness are essential to life in a Christ-centered community and will be encouraged and expected of staff, students, and parents alike (Phil. 2:1-8).

6) Pride is the root of sin (Gen. 3; James 4:1-12).

7) God calls individuals to overlook minor offenses as we love one another (Prov. 19:11) and to seek justice (Micah 6:8).

8) Individuals can sin in word, action, and thought (Matt. 5-7, Eph. 4-5). Bullying is sin.

9) Humans should not seek revenge (Lev. 19:18; Rom. 12:19).

10) Words have power and reflect the condition of one's heart (James 3:1-12). When another person sins, the goal of leadership ought to be restoration and reconciliation. This involves a Spirit-directed discerning of the heart. Restoration involves ownership of the sinful behavior, acknowledgement of the hurt, asking forgiveness, and repentance. Love requires gentle confrontation and/or a firm rebuke and correction.

11) Sometimes the context of restoration must be outside of the student population for the safety and health of others (Matt. 18).

12) Students must follow Christ's example by resisting the desire to retaliate against any person for harassment or bullying (I Pet. 2:21-23). Students should report harassment or bullying behavior, not retaliate, or try to get even themselves.

ARTIFICIAL INTELLIGENCE POLICY

Unauthorized use of Artificial Intelligence (AI) Platforms

Intellectual honesty is important to an academic community and for LOBS's fair evaluation of student work and ability. All work submitted in our courses must be original, produced by the student, and completed in accordance with LOBS academic regulations. Students may not engage in unauthorized collaboration or make use of ChatGPT or any other AI composition software. Additionally, students are not to use essay writing services to guide, brainstorm, draft, or create student work related to any assignment, including written projects and performance tasks.

Teachers using AI for Instructional Purposes

In certain circumstances, faculty may choose to incorporate the use of AI as an instructional methodology for a specific assignment. In such cases, students will obtain written permission from their teacher before using AI composition software (like ChatGPT) to complete designated tasks. Use of AI for an occasional assignment should in no way be taken as acceptance of the use of such platforms as a typical practice.

Using these tools without written permission from a teacher puts student academic integrity at risk and may result in academic and/or behavioral penalty as described in the student conduct section of this handbook.

Student Agreement with Lake Orion Baptist School

1. I will read the *Parent/Student Handbook* and will abide by the standards set forth in it. This promise includes abstaining from any prohibited activities and abstaining from any activity that would bring harm to my testimony or the testimony of Lake Orion Baptist School.
2. I will do my best as a student to have a teachable spirit while attending Lake Orion Baptist School. I will always respect and obey the faculty and staff.
3. I understand that attending Lake Orion Baptist School is a special privilege not a right. If I fail to abide by the standards of the school or if the administration believes my spirit or influence is a detriment to the spiritual well-being of the school I may be expelled from the school.
4. Because the Bible commands Christians to settle their disputes privately or within the church, I promise to resolve any disputes involving or affecting the school, its employees, or its volunteers privately with the school or through a mediation process.

Lake Orion Baptist School Parent Cooperation Statement

By making application to Lake Orion Baptist School, we understand the following:

1. We will annually read the Parent/Student Handbook with our student(s).
2. We realize that it is our responsibility as parents/guardians to pay tuition and other fees on time. Payment will also be made for any school property that is lost or damaged by our child. If our child withdraws after having attended school for one or more days of class during that month, we will owe the tuition payment for that entire month. The school may also dismiss our child due to unpaid financial obligations and will withhold report cards and other records until tuition and other fees have been paid in full.
3. The administration determines the child's grade placement based on test scores and academic performance.
4. We give the teachers and administration permission to administer discipline as needed. We understand that discipline can include detention, suspension, and expulsion. The school retains the right to dismiss a student if the student or the parents are not in agreement with the rules, policies, and purpose of the Lake Orion Baptist School or if the student's spirit or influence becomes a detriment to the spiritual well-being of the school.
5. As parents, we agree to support Lake Orion Baptist School by referring any questions regarding a school policy to the administration, and we will arrange a conference if necessary. If the problem cannot be remedied, we agree to withdraw our child quietly from the school.
6. Although we may not personally agree with every application of the principles that Lake Orion Baptist School promotes, we will cooperate fully by upholding the policies as stated in the Parent/Student Handbook.
7. We give our child permission to participate in all school activities including sports and school-sponsored trips. In case of accident or serious illness, we request that the school contact us. If the school is unable to reach us, we authorize the school to call our physician and to follow his or her instructions. If it is impossible to contact the physician, the school may make whatever arrangements are deemed necessary.
8. We agree to attend the **required** parent orientation meeting. Students should plan to attend the meeting in regular school dress.

We have read the preceding statements and agree to cooperate with Lake Orion Baptist School in the spiritual and academic process that is established.

Faculty

Elementary Faculty

Mrs. Kristina Knecht – B.A., M. Ed. (Kindergarten)
Mrs. Lori Browne – M.S. (First and Second Grades)
Miss Faith Gaskell – B.M., M.M. (Music)
Mrs. Michelle Sanders – B.S. (Third and Fourth Grades)
Mrs. Jessica Watterworth – B.S. (Elementary Math)
Miss Allison Moore – B.S. (Fifth and Sixth Grades)

Secondary Faculty

Mrs. Sheri Brundage – B.S. (Mathematics)
Pastor Tony Bryson – B.S., M.S. (Bible, History)
Miss Faith Gaskell – B.M., M.M. (Choir, Handbells)
Mrs. Lisa Ludwig – B.S., M.Ed. (English)
Mrs. Maria MacDonald – (Computer Applications, Keyboarding, Personal Finance)
Pastor Juan Moreno – M. Div., Th. M., D. Min. (Bible, Spanish)
Mrs. Christy Russell – B.S. (Science, Mathematics, Oxford Virtual Academy Coordinator)
Pastor Jim Watson – B.S., M.M., D.M.A. (Music Director, Choirs, Bands)
Mrs. Jessica Watterworth – B.S. (Secondary Math)
Mr. Cole Welby – B.S. (Athletic Director, Bible, History, Health, PE)

*Lake Orion Baptist School
255 E. Scripps Road
Lake Orion, MI 48360
248-693-6203
www.lobb.info*