


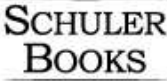






November Scrip Order

Bonus Summary

		
8% 13% November 3 - November 16	7% 17% November 3 - November 16	8% 10% November 3 - November 16
		
10% 12% November 3 - November 16	8% 10% November 10 - November 23	
		
4% 5% November 10 - November 16	12% 14% November 10 - November 23	12% 14% November 10 - November 23